



MAHAVITARAN

GAD/O&M/F.No.5

Maharashtra State Electricity Distribution Co.Ltd.

Estrella Batteries Expansion Building,

Ground Floor, Plot No. 1, Dharavi Road

Matunga, Mumbai – 400 019.

**ADMINISTRATIVE CIRCULAR NO. 192 DATE 20/11/2008**

Sub : Payment of Compensation and immediate financial assistance in case of fatal/non-fatal accidents to outsiders (human being as well as animals).

Ref : Administrative Circular No.411 dated 13/02/2004.

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The issue regarding enhancement of the amount of compensation in the cases of fatal/non-fatal accidents to outsiders (human being as well as animals) and immediate financial assistance was under consideration of the Company.

2. Now, the Managing Director in consultation with the Director(Finance) and Director(Operations) has accorded approval to enhance the amount of compensation and financial assistance in case of fatal/non-fatal accidents to outsiders as detailed below:-

**a. Compensation – Fatal/Non-fatal (Human Being)**

**1) Where death result from injury:-**

A fixed amount of Rs.2,00,000/- (Rs.Two lakhs only) irrespective of age and earning capacity of the deceased person.

**2) Where permanent total disablement results from the injury:-**

A fixed amount of Rs.2,00,000/-(Rs. Two lakhs only) irrespective of age and earning capacity of the injured person.

**Note:-***Since the compensation of Rs.2 lakhs indicated at (a)(2) above is for injury in non-fatal accident resulting in 100% permanent total disablement, the compensation for injury less than 100% shall be calculated to the percentage of loss of earning capacity as certified by Civil Surgeon.*

In the matter of payment of compensation in respect of fatal accident to animal, the Competent Authority has directed to continue the present procedure prevailing as hereto before i.e. compensation as certified by local revenue authorities.

**b. Immediate Financial Assistance:-**

**1) Fatal accidents (human beings)**

Rs. 20,000/- (Rs. Twenty Thousand only)

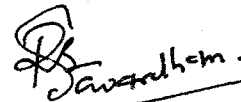
**2) Non-fatal accident (human beings)**

- i) Where permanent total disablement results - Rs. 5000/-
- ii) In case of serious/major injuries - Rs. 3000/-
- iii) In case of minor injuries - Rs.1000/- to Rs. 1500/-

**3) Fatal accident to animals**

Rs. 2000/- (Rs. Two Thousand only)

3. The above ad-hoc payment should be adjusted against the amount of final payment of compensation as may be approved by the Competent Authority.
4. The Superintending Engineer shall be the Competent Authority to approve the compensation upto Rs. 2,00,000/- (Two lakhs only) in the cases of fatal/non-fatal accidents as mentioned under Para 2 (a & b) above, in consultation with Assistant Manager (F/A) of the Circle.
5. The Director(Operations) in consultation with Director(Finance) and Executive Director(HR) shall have full powers to decide the cases of compensation above Rs.2 lakhs (Rs. Two Lakhs).
6. The earlier instructions issued in this matter shall stands superceded.
7. This Administrative Circular shall come into force with immediate effect.
8. This Administrative Circular is available on Company's website i.e. [www.mahadiscom.in](http://www.mahadiscom.in).



**(Col. Rahul Gowardhan Retd.)  
Executive Director (HR)**

To,

All as per mailing list of MSEDCL.